

Code No: R18MBA12

MALLA REDDY COLLEGE OF ENGINEERING & TECHNOLOGY

(Autonomous Institution – UGC, Govt. of India)

M.B.A I Year II Semester Supplementary Examinations, August 2023**Financial Management****(MBA)**

Roll No									
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Time: 3 hours**Max. Marks: 70**

Note: This question paper Consists of 5 Sections. Answer **FIVE** Questions, Choosing **ONE** Question from each SECTION and each Question carries 14 marks.

SECTION-I

1a) Explain the Scope and Functions of Financial Management. [7M]

1b) Time Value of Money is helpful in Capital Budgeting, explain . [7M]

OR

2a) Explain the objectives of Financial Management. [7M]

2b) Wealth Maximization is superior to Profit Maximization – Comment. [7M]

SECTION-II

3) The expected Cash Flows of a project are as follows [14M]

YEAR	CASH FLOWS	PV @ 12
0	-100000	1
1	20000	0.892
2	30000	0.797
3	40000	0.711
4	50000	0.635
5	30000	0.567

The Cost of Capital is 12 %, Calculate NPV

OR

4) Define Cost of Capital. Explain its significance in Financial decision making [14M]

SECTION-III

5) Explain the significance of Operating and Financial Leverage analysis for a financial executive in corporate profit and financial structure planning. [14M]

OR

6) Rao Corporation has a target capital structure of 60% equity and 40% debt. Its cost of equity is 18% and its pretax cost of debt is 13%. If the relevant tax rate is 35%. What is Rao Corporation's WACC

[14M]

SECTION-IV

7) Discuss in detail the Walter and Gordon's Dividend Policy with formulae. [14M]

OR

8) Discuss the relationship between the Dividend Policy and the Value of the firm. [14M]

SECTION-V

9a) Distinguish between Gross Working Capital and Net Working Capital. [7M]

9b) Discuss the factors that determine the working capital needs of a firm. [7M]

OR

10) State the reasons for Cash Flow problems and discuss about the methods of cash management.

[14M]

Code No: **R18MBA11****MALLA REDDY COLLEGE OF ENGINEERING & TECHNOLOGY****(Autonomous Institution – UGC, Govt. of India)****M.B.A I Year II Semester Supplementary Examinations, August 2023****Human Resource Management****(MBA)**

Roll No										
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Time: 3 hours**Max. Marks: 70**

Note: This question paper Consists of 5 Sections. Answer **FIVE** Questions, Choosing **ONE** Question from each SECTION and each Question carries 14 marks.

SECTION-I**Marks**

- 1 *A* Define Human Resource Management. Elucidate the objectives of Human Resource Management. **[6M]**
 B What is Human Resource Planning? Highlight the need and importance of HRP. **[8M]**

OR

- 2 *A* Differentiate between Job description and Job Specification. **[6M]**
 B Describe the basic techniques that are commonly used by the organisation for designing a job. **[8M]**

SECTION-II

- 3 *A* List out the various sources of recruitment in organisations. **[8M]**
 B Define selection. Discuss different types of selection tests used in selecting right person for right job. **[6M]**

OR

- 4 *A* Explain the errors that occur during Interviewing Process. **[7M]**
 B What do you mean by Induction? Explain the relevance of Induction programmes. **[7M]**

SECTION-III

- 5 *A* Analyze the need for Performance Appraisal. **[6M]**
 B Define training. Examine on the job and off the job methods of training. **[8M]**

OR

- 6 *A* What is the importance of Career Development? **[7M]**
 B Illustrate the process of training. **[7M]**

SECTION-IV

- 7 *A* Illustrate the features of Good Compensation System. **[7M]**
 B What are the various components of salary in India? **[7M]**

OR

- 8 *A* Explain the importance of Fringe benefits. **[6M]**
 B Highlight the merits and demerits of Job Evaluation. **[8M]**

SECTION-V

- 9 *A* What are Industrial Disputes as per the Industrial Disputes Act? **[6M]**
 B State and explain the machineries that can be used for prevention and settlement of Industrial Disputes. **[8M]**

OR

- 10** *A* Explain the concept of Collective Bargaining and discuss various types of Collective Bargaining. **[7M]**
- B* Explain the role of parties involved in Industrial Relations. **[7M]**

Code No: R18MBA17

MALLA REDDY COLLEGE OF ENGINEERING & TECHNOLOGY

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M.B.A I Year II Semester Supplementary Examinations, August 2023**Management Information Systems & ERP**

(MBA)

Roll No									
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Time: 3 hours**Max. Marks: 70**

Note: This question paper Consists of 5 Sections. Answer **FIVE** Questions, Choosing ONE Question from each SECTION and each Question carries 14 marks.

SECTION-I**Marks**

- 1 **A** What is the role of Management Information Systems (MIS) in an organization, and why is it important to design an effective MIS? **[7M]**
- B** Explain the concept of competitive advantage and discuss how Information Systems can contribute to achieving it in business. **[7M]**

OR

- 2 **A** Explain the nature and scope of MIS. **[7M]**
- B** Explain the Information System Processing functions in detail. **[7M]**

SECTION-II

- 3 **A** What is the role of DSS in organization? Explain model of decision making. **[7M]**
- B** Name the models of E-commerce and give an example for each of them. **[7M]**

OR

- 4 **A** Differentiate between MIS and DSS. **[4M]**
- B** Explicate Business Intelligence and Knowledge Management Systems. **[10M]**

SECTION-III

- 5 **A** What is system acquisition? Explain the hurdles involved in it. **[7M]**
- B** What are the benefits of system maintenance? Discuss. **[7M]**

OR

- 6 **A** Discuss global perspective on cyber crime. **[7M]**
- B** Explain how evaluation and maintenance of IS takes place. **[7M]**

SECTION-IV

- 7 **A** Explain the features of successful ERP Implementation. **[10M]**
- B** What factors have driven the historical development of ERP modules, and how have they adapted to changing business needs and technological advancements? **[4M]**

OR

- 8 **A** How does an enterprise benefit from implementing an ERP system? **[7M]**
- B** Discuss the reasons for the growth of ERP and state the obstacles of applying IT. **[7M]**

SECTION-V

- 9 **A** Explain the functions of Finance module as a part of ERP. Illustrate any four Business models you are familiar with. **[7M]**

- B** Explain the role of IS in the areas of customer relationship management. [7M]
- OR
- 10 A** What are the key aspects of information systems used for financial management control? [7M]
- B** How does the Sales and Marketing module of an ERP system benefit organizations in managing customer relationships and optimizing sales processes? [7M]

Code No: R18MBA13

MALLA REDDY COLLEGE OF ENGINEERING & TECHNOLOGY

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M.B.A I Year II Semester Supplementary Examinations, August 2023**Marketing Management****(MBA)**

Roll No										
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Time: 3 hours**Max. Marks: 70**

Note: This question paper Consists of 5 Sections. Answer **FIVE** Questions, Choosing **ONE** Question from each **SECTION** and each Question carries 14 marks.

SECTION-I

- 1 A Illustrate about Marketing environment. [7M]
B Contrast on International Marketing. [7M]

OR

- 2 A Define MIS and Determine the procedure to maintain MIS effectively. [7M]
B Identify various Marketing Strategies for consumer products. [7M]

SECTION-II

- 3 A Explain the Process of creating customer value. [7M]
B List Factors effecting product development. [7M]

OR

- 4 A Analyze the Steps in analysing customer markets. [7M]
B Appraise the Process of consumer decision making. [7M]

SECTION-III

- 5 A Dissect the Evaluation of market segmentation. [7M]
B Evaluate the Positioning maps. [7M]

OR

- 6 A Write about Positioning process. [7M]
B Define Targeting and Organise the Targeting process. [7M]

SECTION-IV

- 7 A Explain the characteristics of business and consumer products. [7M]
B Assess pros and cons of channel for consumer products. [7M]

OR

- 8 A Contrast on the concept of Personal selling. [7M]
B Dsicuss the Promotion mix strategies. [7M]

SECTION-V

- 9 A Explain the Importance of pricing. [7M]
B Explain the factors effecting rural marketing . [7M]

OR

- 10 A Differentiate between global and domestic marketing. [7M]
B Adapt the Steps to improve relations with consumers by relationship marketing. [7M]

OR

8 A Find out the value of the game and optimum strategies for both players. [7M]

	I	II	III	IV
X	2	4	1	6
Y	3	2	5	4
Z	1	4	6	3

B Explain the steps in the rule of dominance method in solving a game with an example. [7M]

SECTION-V

9 A State the rules for drawing a network diagram in PERT. [7M]

B Distinguish between PERT and CPM. [7M]

OR

10 A Draw the network and find the critical path. [8M]

Activity	1-2	2-3	2-4	2-5	3-6	4-6	4-5	5-7	6-7	7-8
Duration	5	6	8	12	8	10	0	6	4	4

B Explain the following

- a. Dummy activity [2M]
- b. Total Float [2M]
- c. Free Float [2M]
